

HSEQ POLICY STATEMENT

Our vision

We are committed and motivated to have a healthy, sustainable and safe workplace for all people that are active on our construction sites and in our offices. This is done with a continuous focus on protecting the environment and avoiding material damage.

Additionally we undertake continuous efforts to meet the performance and reliability needs of all our stakeholders and incorporate quality in all our processes and all our activities so we can guarantee compliance with all applicable local legislation, codes (of conduct) and (ethical) standards.

These HSEQ challenges and opportunities are managed within an integrated system.

Our mission

We want to be a leader in all our industrial services. We are driven by a high standard HSEQ culture. Our Beyond-Zero-approach aims for a workplace that is injury-free and is based on six principles:

- 1. Leadership**
Driving a positive leadership culture in HSEQ by demonstrating personal leadership (accountability) and acting as role models to ensure strong alignment for the continuous improvement of our HSEQ performance.
- 2. Ownership**
Ensuring personal responsibility for following the HSEQ policy and stimulate collaboration through participatory tools and methods.
- 3. Risk management**
Taking proactive measurements with HSEQ risk mitigation electronic devices (ED), interactive tools and our golden rules to proactively identify practical solutions that protect our stakeholders from injury and harm.
- 4. Standards**
Complying with all applicable codes and standards with our Certified Quality framework incorporated in our business processes and services to continuously challenge our HSEQ performance.
- 5. Learning**
Enhancing knowledge sharing and learning with our Altrad Academy and electronic devices (ED) so that all our stakeholders can positively contribute to, share, and reuse HSEQ knowledge to ultimately increase the understanding and mitigation of risks.
- 6. Communication**
Promoting awareness of HSEQ policies among internal and external stakeholders with strong visual management to share our guiding principles and create a continuous dialogue with our stakeholders.



Established on 15/01/2020

Altrad Services Benelux réévaluera sa déclaration de politique annuellement

Jan De Swert
CEO Altrad Services Benelux

